Growing with Kuros

Piper Sandler Annual Healthcare Conference

3 December 2025



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Kuros - High Growth MedTech Company



Recently positioned as pure MedTech company

- Focus in the field of biologics for spine and extremities bony fusion
- De-risked profile with a proven scientific track record
- Clear focus on commercial execution, operational enablement, and robust product pipeline



Continued strong revenue growth

- Direct Sales Surge 76%¹ growth in Direct MagnetOs sales Q3 2025 vs. Q3 2024
- Total Revenue Growth Kuros reached USD 101.1 million in Total Medical Device sales in Q3 2025 (up from USD 57.2 million in Q3 2024)





Strong financial foundation with milestone achievement

- Healthy Profitability Adjusted Group EBITDA² of USD 12.2 million equaling a 12.1% margin and operating profit (EBIT) of USD 5.0 million
- Robust Cash Position USD 20.0 million cash, well-funded to support organic growth trajectory

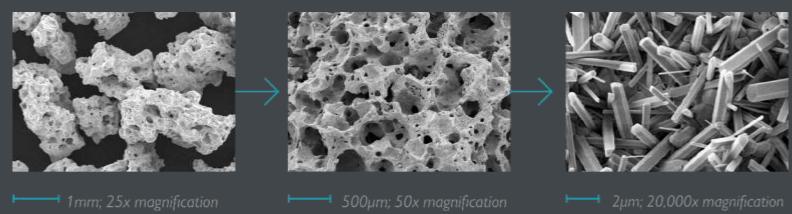
2. Adjusted for share-based compensation, discontinued operation, and import tariffs



^{1.} Revenue from direct MagnetOs sales USD 99,705 thousand in Q3 2025 compared to USD 56,672 thousand in Q3 2024

What is MagnetOs and how is it different?

- A Biphasic Calcium Phosphate (BCP) containing 65%-75% Tricalcium Phosphate (TCP) and 25%-35% Hydroxyapatite (HA), MagnetOs has a porous trabecular structure that resembles the interconnected porosity of human trabecular bone.³⁻⁶
- MagnetOs grows bone on its own thanks to NeedleGrip™ a proprietary submicron surface technology that
 harnesses the immune system to stimulate bone growth, without added cells or growth factors*^{‡3,4}
- Clinically proven: In a Level I human clinical study published in *Spine*, MagnetOs achieved nearly twice the fusion rate of autograft in posterolateral fusions¹
- Among active smokers who comprised 1 in 5 patients the difference was even more dramatic^{†2}
- Ready-to-use, easy to mold, and reliably stays put, MagnetOs carries no intrinsic risk of human tissue related disease transmission⁵⁻⁸

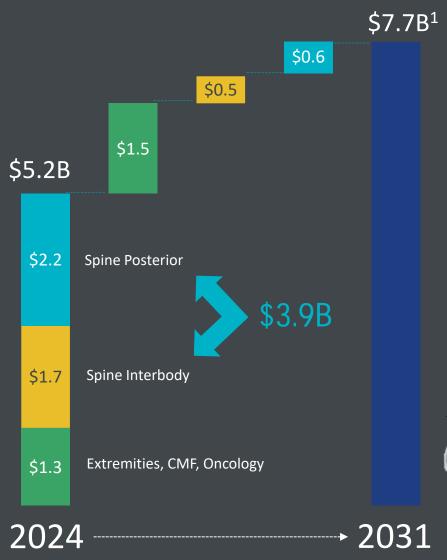


*Results from in vitro or in vivo laboratory testing may not be predictive of clinical experience in humans. For important safety and intended use information please visit kurosbio.com †Radiographic fusion data of the smoker subgroup were not statistically analyzed as a subgroup and were not included in the peer-reviewed publication of the study.

±MagnetOs is not cleared by the FDA or TGA as an osteoinductive bone graft.



Spine & extremities market set to surge from \$5.2B to \$7.7B by 2031





Spine

\$3.9B

MagnetOs is indicated for all spinal procedures providing increased opportunity and ability to promote for use in the interbody space*



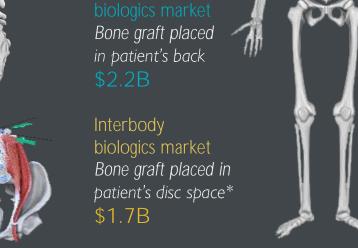
opportunity

Upper and lower limbs including long bone trauma, and foot & ankle

Trauma, reconstruction, and aesthetic procedures involving the skull, face, and jaw**

Oncology

Distinct specialized category, intersects with spine, orthopedics, and extremities





Kuros is building for success in the extremities market

\$440M U.S. foot & ankle segment¹

\$160M

\$187M

\$74M

\$19M

PRIMARY

\$160M Hindfoot

\$187M Midfoot

\$74M Forefoot

\$19M F&A recon. & trauma "The foot bone graft substitute segment is experiencing rapid growth, fueled by a surge in diabetic foot complications, sports-related injuries."²

\$475M U.S. trauma market²

SECONDARY

\$342M Fresh fracture

\$132M Non-union \$342M

\$132M





We're developing the formulations that surgeons need

MagnetOs Easypack Putty

- Pre-filled syringe
- Ready-to-use
- Easy-to-mold



MagnetOs Putty

- Putty
- Ready-to-use
- Easy-to-mold



MagnetOs Flex Matrix

- Strips with collagen
- Flexible
- High wickability



MagnetOs **Granules**

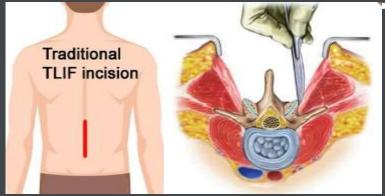
- Granules
- Strong, proven foundation





MagnetOs now supports improved surgical precision for Minimally Invasive Surgery (MIS) procedures

What is MIS – and why does it matter?



Open Transforaminal Lumbar Interbody Fusion (TLIF)¹

Introducing the MagnetOs MIS
Bone Graft Delivery
System





MIS TLIF¹

MIS Potential Benefits²:

- Better cosmetic results
- Less blood loss from surgery
- Reduced risk of muscle damage
- Reduced risk of infection and postoperative pain
- Faster recovery



New product launch revolutionizes MIS: A smarter way to deliver bone graft

MagnetOs MIS is the only MIS bone graft delivery system that is:

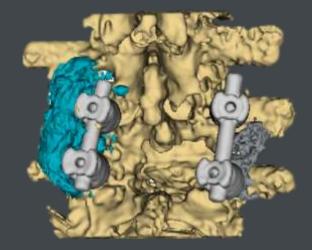
- Sterile¹
- Prefilled¹
- Contains no human tissue¹
- Containing a bone graft whose mechanism of action (MOA) is supported by Level I clinical evidence²

All while achieving graft placement 3x faster than a traditional funnel³



MagnetOs outperformance versus autograft published in Spine1

- Compared 10ccs of MagnetOs Granules (standalone, not mixed) to autograft (at least 50% bone harvested from the iliac crest) for posterolateral fusion (PLF)*
- 91-patient (128 segment), randomized, intrapatient controlled, observer-blinded, multicenter clinical trial*
- 1 in 5 patients active smokers[†]
- Patients requiring up to six-level instrumented posterolateral fusion (T10 – S2) were included
- Lumbar/thoracolumbar fusion was assessed by fine-cut CT-scan 12 months after surgery
- Patients were randomized to have MagnetOs implanted on one side of the spine and the gold standard autograft on the other side



PLF Level I clinical study¹

79%
MagnetOs fusior

47%

Autograft fusion

3D reconstructions at one-year follow-up.³
Blue: MagnetOs Granules fusion mass
Gray: Autograft fusion mass;
Light Gray: Instrumentation.

74%

fusion rate in smokers^{‡2}

vs. 30% for autograft in this high-risk patient group

One Year Fusion	MagnetOs Granules	Autograft
Overall ¹	79% (101/128)	47% (60/128)
Smokers ^{‡2}	74% (20/27)	30% (8/27)

1 in 5 patients were active smokers 1 in 3 patients were former smokers

*MagnetOs Granules was mixed with venous blood. †19 of 100 initial subjects were active smokers.

‡Radiographic fusion data of the smoker subgroup were not statistically analyzed as a subgroup and were not included in the per-reviewed publication of the study. 128 evaluated spinal levels in 91 patients with eliqible 1-year CT.





Market-leading evidence generation sets Kuros apart competitively

Highest Level of Evidence Biologic Type

Allografts Level IV-V1

CBAs Mostly Level III–IV¹

Mostly Level III—IV (Except Grafton LI)² DBMs

Synthetics Mostly Level III—IV (Except Vitoss LI, AttraX LI)³

Growth factors Level 14

Peptides Level I⁵



2025 2024 PROOF Patient Enrollment PROOF Spine Level I RCT vs DBM initiated PROOF CT data collection

- PRECISE Spine Level I RCT vs CBA initiated
- 4 ILS studies initiated

- PRECISE Patient Enrollment
- Foot & Ankle Level I RCT initiated
- Oncology Level III initiated

- F&A Patient Fnrollment
- Oncology Submit Publication

- PRECISE CT data collection
- F&A CT data collection

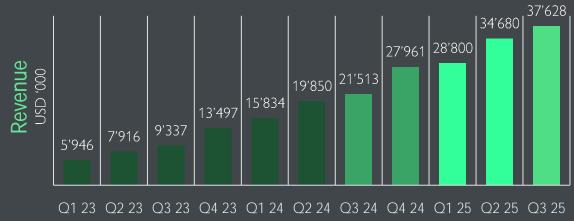


Stable growth & key milestones in Q3 2025 fuel mid-term outlook

- MagnetOs MIS First Cases U.S. FDA 510(k) clearance and first cases with MagnetOs MIS Delivery System
- Extremities Momentum Volume growth and sales performance on target
- Global Expansion MagnetOs Granules and MagnetOs Putty approval in Brazil
- New Investor Initiatives First Capital Markets Day hosted with surgeon insights
- Infrastructure Growth New U.S. headquarters and production facility contracted, opening planned H2 2026

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Kuros Biosciences

Total Sales \$101

Revenue from direct MagnetOs sales USD 99,705 thousand in Q3 2025 compared to USD 56,672 thousand in Q3 2024

^{2.} Adjusted for share-based compensation, discontinued operation, and import tariffs

Transforming into a sustainable growth engine

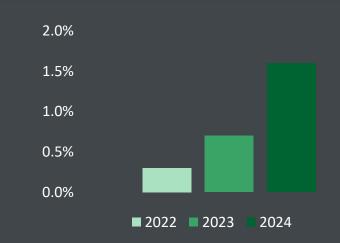
- Strong market share & brand recognition growth over past 3 years
- Increased independent sales agents and distributors by 65% YoY
- Increased hospital penetration by 85% YoY
- Medtronic agreement expands opportunity in key spine geographies.

Hospital penetration

Number of hospitals ordering MagnetOs



MagnetOs market share¹



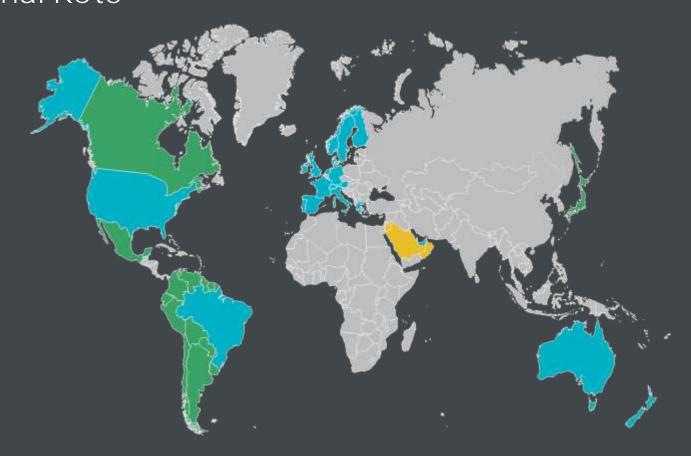
Surgeon utilization

7% U.S. spine surgeons using MagnetOs²

Strong growth & brand awareness, significant remaining potential



International expansion continues to deliver high-profit growth in focus markets



Blue: Registration completed

Yellow: Ongoing registration process as of Aug 8, 2025

Green: market under consideration

Regulatory registrations 2025

- Lebanon
- Brazil

On-going registrations 2025

- Saudi Arabia
- Jordan
- Oman
- Kuwait
- Qatar

Markets under consideration

- Canada
- Singapore
- Japan
- LATAM



Our strategic alliance with Medtronic expands access & accelerates adoption

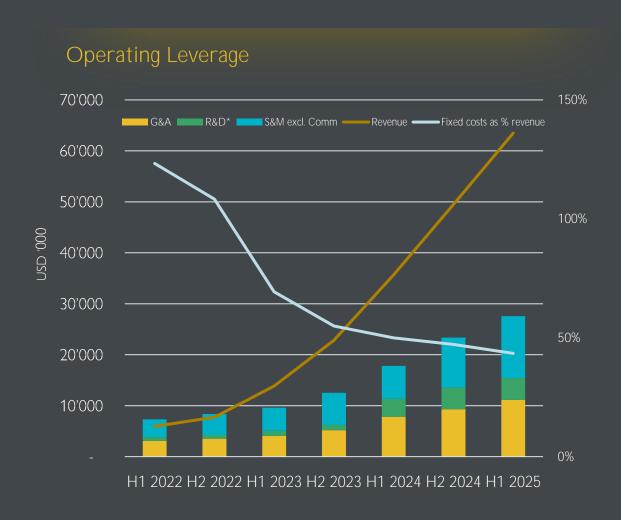
- Medtronic serves as exclusive sales agent for MagnetOs in select, mutually agreed spine surgery territories
- Kuros works collaboratively to sell, market and provide support services to Medtronic's sales force
- Kuros retains all revenue and hospital contracts: Medtronic acts as an extender of Kuros' commercial reach
- Kuros continues to sell directly in non-contracted territories as well as in markets outside of spine
- What began as a trial is now a formalized strategic alliance, validating MagnetOs and its market potential

Why it matters:

- Access to more spine reps without expanding Kuros' own salesforce
- Accelerates hospital entry and product adoption
- Enhances credibility and trust through alignment with a global market leader
- Frees Kuros to focus on innovation, training, and strategic selling



Operationally, turning economies of scale into profitability



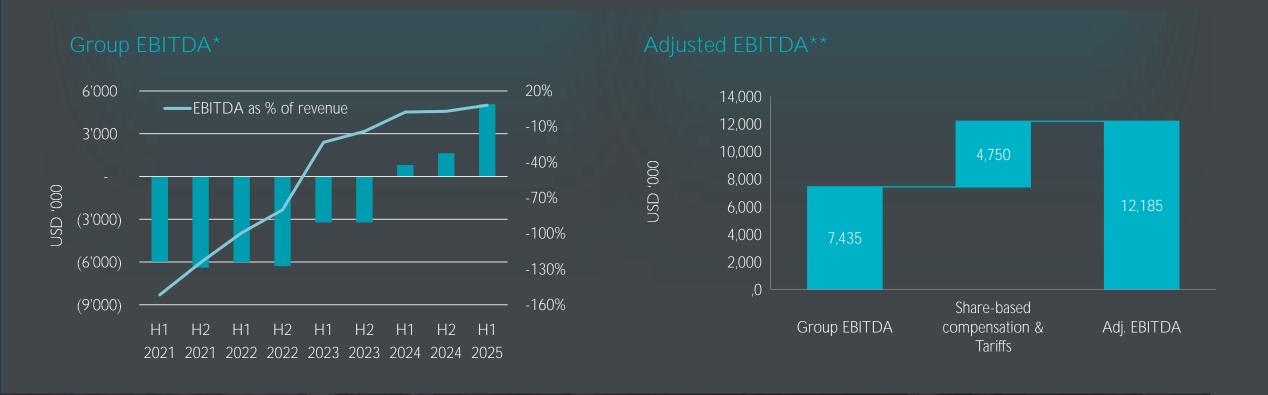
- ➤ Exceptional Growth Trajectory: Achieved ~900% growth in sales and volumes from H1 2022 to H1 2025, while fixed costs rose by ~300% over the same period
- ➤ Strategic Shift in R&D: Reoriented R&D efforts toward MagnetOs, introducing an agile product development cycle to accelerate market entry of innovations such as MIS (Minimally Invasive Surgery) solutions
- ➤ Operational & Digital Optimization: Executed functional alignment across front-end and back-end operations, implemented structural enhancements to diversify and scale production footprint, and drove digital transformation initiatives, including a new ERP system
- ➤ Resulting in an adjusted EBITDA** of USD 12.2 million, representing a margin of 12.1% and an operating profit of USD 5.0 million as of Q3 2025



^{*}MagnetOs only

^{**} Adjusted for share-based compensation & discontinued operation

Resulting in an adjusted EBITDA margin of 12.1%



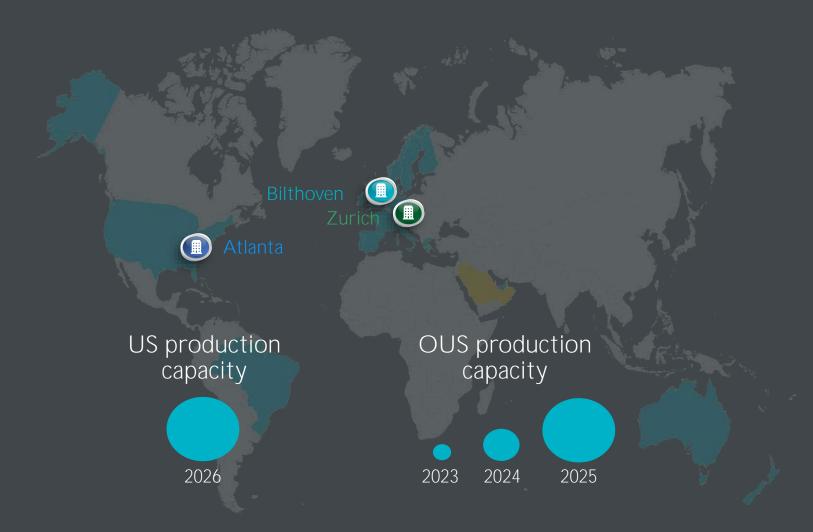
- Adj. EBITDA** at USD 12.2 million equaling a 12.1% margin in YTD Q3 2025 compared to USD 7.8 or 12.3% in Q2 2025
- Kuros continues to invest in growth initiatives while gradually increasing profitability



^{*}Adjusted for non-recurring revenues (Checkmate)

^{**}Adjusted for share-based compensation & discontinued operation

Geographic expansion, diversification & redesign of supply chain to de-risk the business and optimize tariffs & tax



Diversify, de-risk & prepare for further organic growth

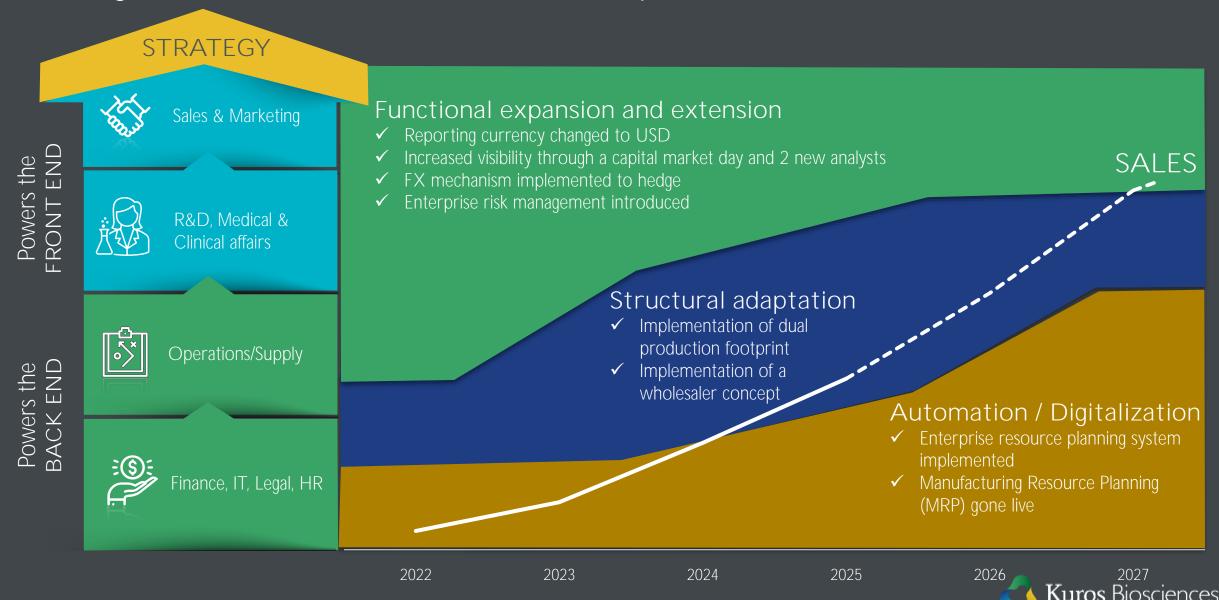
- ✓ Doubling capacity in NL, again
- ✓ New production facility in U.S. production go live H2 2026

Levers to modify processes 8 maintain profitability

- ✓ Adaptation to the supply chain
- ✓ Utilization of tax loss carryforwards
- ✓ Implementation of tariff mechanism



Driving milestones to transform and optimize the business model



Strategic growth funnel to \$250M: 2025 momentum powers 2027 ambition

Commercial Growth Drivers



- Spine & extremity segments driving growth
 - → Continued expansion in foot & ankle, trauma (2026)
- Market share gains in U.S., EU, RoW
 - → Targeting ~20 new registrations (2026)
- MDT agreement accelerating hospital approvals

Innovation & Pipeline Expansion

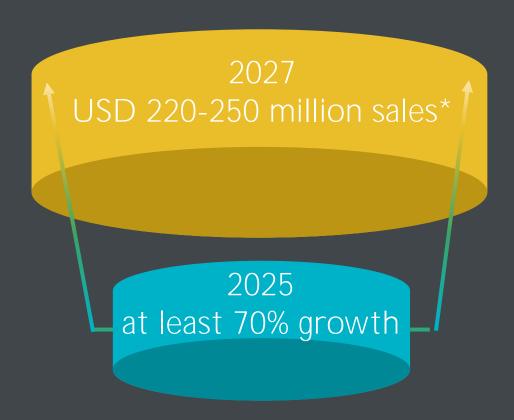


- Fully financed for organic/inorganic pipeline
 - → First MagnetOs MIS cases complete
 - → Targeting product launch every 18 months

Operational & Financial Execution



- Supply chain redesign reduces risk & optimizes tariffs/tax
 - → New U.S. site planned opening H2 2026
- Strong cashflow & EBITDA growth
 - → Driven by mix, pricing strategy & volume





Thank you

